!''#\$\&'()*+,-*&'.'*&'*/',0)1'',23456,2,!751'891)/,:';)'0,

2\$1''#(5'').!"#\$%&'()"#*)+,"-./,"0(1)\$)"23&&\$&,"-./,"43()\$"5(&6,"-./,"#**1"/'&(%78,"-./"

2<51(9/16,".7(9"9198&:)&(;"3&<(&="(\$<&98(%))&+"

&L&3;(9&9"8>"3&+6;&"97>6'+&3"@)(\$"=)9":>98"&??&;8(<&"(\$"7&'@(\$%"(\$+(<(+6)'9"3&863\$"8>" (\$+&@&\$+&\$;&"=(87"#B59D"

?#*/\\\$5)#*,9*&,: '\\';9*/'6"#++(\$\"J#K9"8>"983&\$\87&\$(\$\"&L&3;(9&9">3"69(\$\":)\$6)'" :><&: &\$8"&L&3;(9&9"(9"&??&;8(<&")\$+"(:@3><&9"(\$+&@&\$+&\$;&"=(87"#B59"?>3")+6'89"=(87")" ;>:@'&8&"3>8)8>3";6??"&)3D"

-*1(#&\$/1)#*,

 $\begin{array}{l} \# ; ; > 3 + (\$\%"8>"87\&" \# : \&3(;)\$" \# ;) + \&: 1">?" - 387>@)\&+(;"/63\%\&>\$9,"87\&3\&")3\&")@@3>L(:)8\&'1"F" \\ : (''(>\$"@\&>@'&"\&);7"1\&)3"=7>"9\&\&Q": \&+(;)'")88\&\$8(>\$"?>3"3>8)8>3";6??"(996\&9"A.)97N()\$,"FGHFCD" \\ B\&9@(8\&";>: @'&8\&"3>8)8>3";6??"8\&)39"*&(\$\%")"@3&<)'&$8"(\$N631"): >$\%")+6'89,"87&3&"(9"'(:(8\&+" \&<(+\& ;\&"3\&\%))3+(\$\%7\&":>98"&??&;8(<&"(\$8&3<&\$8(>\$9"?>3"3&;><&31")$+"3&98>3($\%"($+&@&$+&$;&"($" \# B 59D"")] \\ \end{array}$

-;;6@)8(>\$)''87&3)@(989"@')1")"<(8)''3>'&"(\$"87&"3&;><&31"@3>;&99"?>3"87>9&"=(87"3>8)8>3";6??" (\$N63(&9D"T\$8&3<&\$8(>\$9"?>;69">\$"3&98>3(\$%"?6\$;8(>\$,"@3&<&\$8(\$%"?6387&3"(\$N631,")\$+"3&863\$(\$%"8>" (\$+&@&\$+&\$;&D".7&"@3&<)'&\$;&">?"87(9"(\$N631"&:@7)9(0&9"87&"(:@>38)\$;&">?"(+&\$8(?1(\$%"&??&;8(<&" 3&7)*('(8)8(>\$"983)8&%(&9"8>"3&98>3&"(\$+&@&\$+&\$;&")\$+"(:@3><&"@)8(&\$8">68;>:&9D"

D'1"#&.

 $.7\&"9198\&:)\&(;"3\&<(\&=")+7\&3\&+"8>"87\&"J3\&?\&33\&+"M\&@>38(\$"T8\&: 9"?>3"/198\&:)\&(;"M\&<(\&=9"))\\+"K\&\&)P\#\$)'19\&9"AJMT/K\#C")\\+"(\$;>3@>3)&\&+"3\&;>: :&\$+\&+"@3>;&99&9"?>3";>$+6;&(\$")"\\9198\&:)\&(;"3\&<(\&=D".7\&"&6(+(\$"3\&9\&)3;7"[6\&98(>\$"?>3"87(9"9198\&:)\&(;"3\&<(\&="=)9!" \ 7)8")3\&"87\&": >98"&??&;&(<&"($8&3<&$8(>$9"69\&+"?>3")+6'89"=(87")";>: @'&8&"3>8)&>3";6??"8\&)3"8>"3&863$"8>"\\(\$+\&@&\$+\&\$;\&"=(87"\#B59]"$

: '5\$%15,

,!1('*+1''*)*+,FG'(/)5'5,?#8<)*'&,0)1'',H''75)/9%,2+'*1,D#&9%)1)'5,

.73&&">?"87&"?(<&"986+(&9">\$"87&"8>@(;"+(9;699&+"87&"&??&;8(<&\$&99">?")++(\$"@719(;)")%&\$":>+)'(8(&9"AJ # K9C"8>"983&\$%87&\$(\$\"&L&3;(9&9"8>"3&+6;&"97>6'+&3"@)(\$D". 7&"J # K9"(\$;'6+&+"+31" \$&&+'(\$\","'>="'&<&''')9&3"87&3)@1"A555.C,")\$+"6'83)9>6\$+"%6(+&+";>38(;>98&3>(+"(\$N&;8(>\$9D" #'''" 873&&">?"87&9&"986+(&9"=&3&"5&<&''T"986+(&9"A9&&" # @@&\$+(L"4CD" #'''986+(&9"@3><(+&+"&<(+&\$;&"87)8" 87&"&??&;8(<&\$&99">?")++(\$\"J # K9"8>"983&\$%87&\$(\$\"&L&3;(9&9")\$+"87&"69&">?"(\$8&3<&\$8(>\$9"8>" 3&+6;&"97>6'+&3"@)(\$"(9"&??&;8(<&")\$+"@>8&\$8()''1"*&\$&?(;()'"?>3")+6'89"=(87";>:@'&8&"3>8)8>3";6??" 8&)3"(\$N63(&9D""

'?3&+>"&8") 'D"AFGFHC"&L@'>3&+"87&"&??&;8">?"7>="'>=P'&<&'"')9&3"87&3)@1"A5555.C")99>;()8&+"=(87"&L&3;(9&"(:@);89"97>6'+&3"@)(\$")\$+"+(9)*('(81"(\$"@)8(&\$89"=(87"96*);3>:()'" (:@(\$%&:&\$8"91\$+3>:&D".7&"@)38(;(@)\$89">?"87&"986+1"=&3&")99(%\$&+"8>"873&&"%3>6@9"87)8"=&3&" 83&)8&+"873&&"8(:&9")"=&&Q"?>3"&(%78"=&&Q9D"23>6@"T"3&;Qq0.24000.2490196scm/T0.2(>9)'-0.2(")0.2(Q9)

7&'@"3&+6;&"(:@(\$%&:&\$8"(\$"96*);3>:()'"@)(\$"91\$+3>:&"A/#J/C"@)8(&\$89"A/)'>:PK>3&\$>"&8")'D," FGHSCD"

-8.%'8'*1)*+,D9*\$9%,B'''(9.7,B'/''*)J\$'5,,

, .=>">?"87&"?(<&"986+(&9">\$"87&"8>@(;"+(9;699&+"87&"&??&;8(<&\$&99">?"9(:@'1"(:@'&:&\$8(\$%" :)\$6)'"87&3)@1"8&;7\$([6&9"8>"3&+6;&"97>6'+&3"@)(\$D" - \$&"986+1"=)9";')99(?(&+")9")"5&<&''T"986+1")\$+"87&">87&3"=)9";')99(?(&+")9")"5&<&''TT"986+1"A9&&"#@@&\$+(L"4CD".7&"986+1"@3><(+&+"&<(+&\$;&" 87)8":)\$6)'"87&3)@1"&L&3;(9&"(9"&??&;8(<&'')\$+"@>8&\$8()''1"*&\$&?(;()'"?>3")+6'89"=(87";>:@'&8&"

3)5/\$55)#*,

.7&"@63@>9&">?"87(9"9198&:)&(;"3&<(&="=)9"8>";>:@('&"=7)8"(9";633&\$8'1"Q\$>=\$")*>68"87&":>98"&??&;&(<&"(\$8&3<&\$8'1"Q\$>=\$")*>68"87&":>98"&??&;&(<&"(\$8&3<&\$8)<98"69&+?>3")+6'89"=(87")";>:@'&8&"3>8)8>3";6??"8&)3"8>"3&863\$"8>"(\$+&@&\$+&\$;&"=(87" # B 59D".7&"3&96'89"96%&898"87)8")++(\$%"J # K9"=(87"983&\$%87&\$(\$%"&L&3;(9&9">3"69(\$%":)\$6)'":><&:&\$8"&&L&3;(9&9"8>"3&+6;&"97>6'+&3"@)(\$"=)9":>98"&??&;&(<&"(\$"7&'@(\$%"(\$+(<(+6)'9"3&863\$"8>"(\$+&@&\$+&\$;&"=(87" # B 59D".7&9&"3&96'89"@3><(+&")"3&9>63;&"?>3";'(\$(;()\$9"8>" *&88&3"6\$+&398)\$+"87&";633&\$8"&<(+&\$;&")\$+"'&)3\$")*>68"83&)8:&&\$8">@8(>\$9D",

4) 8) 191) #*5,

-8.\)/91)#*5,\\(K#(,=//\$.91)#*9\),\(B'''(9.7,H(9/1)/'')

. 7&"?(\$+(\$%9"?3> : "87&"9198& : (;"3&<(&="7)<&"9&<&3)'"(: @'(;)8(>\$9"?>3";'(\$(;)'"@3);8(;&")\$+" ?6863&"3&9&)3;7"3&%)3+(\$%"3>8)8>3";6??"8&)39")\$+"87&" :>98"*&\$&?(;()'"(\$8&3<&\$8(>\$9"87)8"&\$)*'&"

?#*/%\$5)#*,,

: 'K'('*/'5,

- # '?3&+>,"JD"JD,"4N>3+)',"iD"KD,"i6\$(>3," \ D"/D,"K)3[6&9,"#D"JD," j "V)9)3>88>,"MD"#D"AFGFHCD"O??(;);1"
 >?"'>=P'&<&''')9&3"87&3)@1";>: *(\$&+"=(87"&L&3;(9&"?>3"96*);3>:()'"(:@(\$%&:&\$8"
 91\$+3>:&!"#"3)\$+>:(0&+";>\$83>''&+"83()'D";-+,+&\$-%1).\$<+-+#\$#+",,"=>A_C,"^aHk^_GD"
 788@9!11+>(P>3%D7@6D(+:D>;';D>3%1HGDHHSSIGF_RFHaaFGR^GR^I""
- $$\begin{split} & B\&'\%) + >P2(',"iD"\#D,"J3) + >PM>*'&9,"OD,"M>+3(\%6\&9P+\&P/>60),"BD"JD,"V'\&')\$+,"iD"\#D,"E&3\$m\$+&OP+\&P\\ & ')9PJ\&n)9,"VD,"j"\#'*63[6&3[6&P/&\$+o\$,"ED"AFGHaCD"O??\&;89">?":>*('(0)8(>\$"=(87"::><\&:\&\$8"))))))) \\ & >\$"@)(\$")\$+"3)\$\%\&">?":>8(>\$"(\$"@)8(\&\$89"=(87"6\$(')8\&3)'"97>6'+&3"(:@(\$\%\&:&\$8"91\$+3>:&!")))))) \\ & = (0&+";>\$83>''&+"83()'D"?'''!, \$-\%''(\%4\$, +*'-$#+@)\%\$, A\%O. /B+''-''9+&$-%C.)!$*)'#+&B,"\\ & = DAIC,"FIakFaFD"788@9!11+>(P>3%D7@6D(+:D>;';D>3%1HGDHGH_1NDN:@8DFGH1DHFDGG^''''))) \\ \end{split}$$
- O''&%))3+,"pD,"V73(98&\$9&\$,"MD,"M>9)%&3,"/D,"4)387>'+1,"VD,".>3@PJ&+&39&\$,"/D,"4)\$+7>':,".D," B)\$\$&9Q(>'+P/):9q&,"4D,"4'(++)',"WD," j "W&\$3(Q9&\$,"KD"AFGH_CD"OL&3;(9&"87&3)@1")?8&3" 6'83)9>6\$+P%6(+&+";>38(;>98&3>(+"(\$N&;8(>\$9"(\$"@)8(&\$89"=(87"96*);3>:()'"@)(\$"91\$+3>:&!" #"3)\$+>:(0&+";>\$83>''&+"83()'D"5!#.!+#+B%1)B)\$!&.%E%C.)!\$*/,"FDAHC,"HFRD"<u>788@9!11+>(P</u> >3%D7@6D(+:D>;';D>3%1HGDHH^ 19H`GSaPGH_PHGGFPa""
- 5(\$,"JD," r)\$%,"KD,"W6)\$%,"BD,"5(\$,"WD," \)\$%,"iD," s7>\$%,"VD," j "26)\$,"5D"AFGFFCD"O??&;8">?" @3>@3(>;&@8(<&"\$&63>: 69;6')3"?);('(8)8(>\$"8&;7\$([6&">\$"87&"83&)8: &\$8">?"?3>0&\$"97>6'+&3!" #"@('>8"3)\$+>: (0&+";>\$83>''&+"83()'D"G4; %4'B&'-"BH)-)#\$-%8+B''!A)!B,"I=AHC,"HkHGD" <u>788@9!11+>(P>3%D7@6D(+:D>;';D>3%1HGDHH^_19HF^RHPGFFPGa`FSPI</u>""
- /)'>: PK>3&\$>,"iD,"i(: t\$&OP2u: &0,"5D,"2u: &OP#76?(\$%&3,"XD,"J)');(>9PV&n),"KD,"#3()9P4630)," iD"5D,"p>@@&\$7)<&3,"/D"5D," j "E&3\$m\$+&OP+&P5)9PJ&n)9,"VD"AFGHSCD"O??&;89">?"'>=P'>)+" &L&3;(9&">\$"@>98\$&&+'(\$%P(\$+6;&+"@)(\$")?8&3"+31"\$&&+'(\$%">?");8(<&"83(%%&3"@>(\$8"(\$"

(\$+(<(+6)'9"=(\$7"96*);3>:()'"@)(\$"91\$+3>:&"0./B+&\$-%4)A+&+,)%E%1).\$<++#\$#+'',,"JAHFC,"

HFG^kHFH_D"<u>788@9!11+>(P>3%D7@6D(+:D>;';D>3%1HGDHGH_1ND@:3NDFGHSDG1DGHF</u>""

2..'*&)G,2,

3)\$!&.%C)!:B%%

2...'*&)G,L,

L@+A), &)%C\$<-)%%

/198&:)8(;"M&<(&="O<(+&\$;&".)*'&"					
#687>31" r &)3"	5&<&'">?" 0<(+&\$;&" /86+1"B&9(%\$" M(9Q">?"4()9"	J)38(;(@)\$89"T\$;'69(>\$" V3(8&3()"" /86+1"/&88(\$%"	T\$8&3<&\$8(>\$")\$+" V>\$83>'"23>6@9"	- 68;>: &"K&)963&9"	M&96'89"
# '?3&+>"&8") 'D"AFGFHC"	5& <k">?" O<(+&\$;&"H4" M)\$+>:(0&+" ;>\$83>''&+"83()'"</k">	J) $38(;(@)$ \$89" Uv"HFG"" "")%&"aGkSG11&)39,"<(96)'")\$)'>%6&"9;)'&"AX # /C"9;>3&")*><&"`")\$+"J>9(8(<&"U&&3" (: @(\$%&: &\$8"9(%\$,"@)9(8(<&" W)=Q(\$9" p&\$\$&+1" (: @(\$%&: &\$8"9(%\$,"@)(\$?6'")3;"*&8=&&\$"_Gx")\$+"HFGx" +63(\$%");8(<&")*+6;8(>\$D"" "" J>\$8(?(;)'"V)87>'(;" Z\$(<&39(81"	T\$&&3<&\$&(>\$!"" 23>6@"T"A, wvwIFC!" 5>=P'&<&'"')9&3" 87&3)@1")\$+"&L&3;(9&" "" 23>6@"TT"A, wvwIFC!" &L&3;(9&">\$'1" "" 23>6@"TTT"A, wvw`_C!" 5>=P'&<&'"')9&3" 87&3)@1">\$'1"	J3(:)31">68;>:&!" ;7)\$%&"(\$"97>6'+&3" @)(\$")\$+"+(9)*('(81" (\$+&L"A/J#BTC" "" /&;>\$+)31">68;>:&!" ;7)\$%&9"(\$"87&"\$6:&3(;" @)(\$"3)8(\$%"9;)'&")\$+" :&+(;)8(>\$"(\$8)Q&D"	$5 \ge P'\& < k''') 9\& 3''87\& 3)@1'''$ $)99 \ge (.)8\& + " = (87'\& L\&3; (9\&'')\& 7\&3)@1''' > 3''F'' : > $879'''$ $@3 \ge : >8\& + ")"; '($(;)''1''''(:@3 > & & & & & & & & & & & & & & & & & & $

) 'D"AFGH_C"	5&<&'">?"	;>\$83>'C""
	0<(+&\$;&PH"	(\$;'69(>\$";3(8&3()P")%&"H^"8>"

M(9Q">?"4()9P5"

- **\$vRR**"AIR"(\$8&3<&\$8(>\$1"aG" 0''&%))3+"&8" ""

M)\$+>:(0&+" SG"1&)39,"6\$(')8&3)'"97>6'+&3";>\$83>''&+"83()'"" @)(\$"@3><>Q&+"*1");8(<&"

5(\$"&8")'D"	5 &<&'">?"	J)38(;(@)\$89""	T\$8&3<&\$8(>\$!"JUE"	- 68;>: &"H!"87(;Q\$&99"
AFGFFC"	0<(+&\$;&"TT"	$UvI^{AIGk}a"13D">'+C"$	8&;7\$([6&"6\$+&3"87&"	;7)\$%&">?"87&"9836;863&"
			TVE";>\$;&@8"	=)9"87&"87(;Q\$&99"
	M)\$+>:(0&+"	T\$;'69(>\$"V3(8&3()""		<)'6&")?8&3"83&)8:&\$8"
	;>\$83>''&+"83()'"	97>6'+&3"N>(\$8"@)(\$")\$+"	V>\$83>'"23>6@9!"	96*83);8&+"?3>: "87&"
		'(:(8&+":>*('(81"?>3":>3&"	:)\$6)'"87&3)@1"	*)9&'(\$&"<)'6&"6@>\$"
	M(9Q">?"4()9"	87)\$"I"=&&Q9"		@)8(&\$8")+:(99(>\$D"
	K>+&3)8&"			
		/86+1"/&88(\$%"		
		B &@)38: &\$8">?"		

M&7)*('(8)8(>\$"K&+(;(\$&"

/)'>:P K>3&\$>"&8")'D"AFGHSC"	5&<&'">?" O<(+&\$;&PH" M)\$+>:(0&+" ;>\$83>''&+"83()'' M(9Q">?"4()9"5"	\$vRG" aFd"?&:)'&"" :&)\$")%&!"`a"fIP"H`"1&)39"" ");8(<&".3J9"(\$"87&" (\$?3)9@(\$)869":69;'&""	+31"\$&&+'(\$%"(\$8>"87&" (\$?3)9@(\$)869P" +(<(+&+"3)\$+>:'1" (\$8>"&L@&3(:&\$8)'" A'>="'>)+"&L&3;(9&">?" 97>6'+&3":69;'&9C")\$+"@');&*>" A(\$);8(<&"6'83)9>6\$+" ?>3"HG":(\$9C" ;>\$83>'"%3>6@"A\$>"	\$6:&3(;)'"@)(\$"3)8(\$%" 9;)'&"AGPHGC," B #/W"	.7&"&L&3;(9&"%3>6@" +&:>\$983)8&+")"')3%&3" +&;3&)9&"(\$"@>98\$&&+'(\$%P (\$+6;&+"@)(\$"(:::&+()8&'1")?8&3"AO"v"DGGHC,"FI"7>639" AO"v"DGGHC,")\$+"I^"7>639")?8&3"AO"v"DGG_C"87)\$" @');&*>">3";>\$83>'"%3>6@9D"
--------------------------------------	--	---	--	---	--

2...'*&)G,?6,:)5MN